



**RADIANT INDIAN SCHOOL  
FOR GIRLS AND BOYS  
SHARJAH**

**CHILD PROTECTION POLICY (2023-2024)**

## **CHILD PROTECTION POLICIES AND PROTOCOL:**

### **WE HAVE AN OBLIGATION TO**

- ❖ Protect our students.
- ❖ Provide a secure and safe environment for our students so that they are protected from foreseeable harm and know that staff will act on their behalf.
- ❖ Ensure the principles of care, protection and safety are implemented.

### **THIS POLICY APPLIES TO ALL PERSONS ASSOCIATED WITH THE SCHOOL, WHO ARE ENGAGED IN SUSTAINED CONTACT WITH STUDENTSHIP.**

- ❖ paid employees of the teaching and non-teaching staff  
Persons contracted externally to work with students at school for a sustained period (e.g.: visiting instructors, uniform shop personnel etc.)
- ❖ According to the Indian “Children Protection Act 1993” Abuse or neglect in relation to a child means-
  - ❖ Sexual abuse of the child.
  - ❖ Physical abuse or emotional abuse of the child or neglect of the child to the extent that-  
The child has suffered or is likely to suffer, physical or psychological injury or detriment to the child’s wellbeing or The child’s physical or psychological development is in jeopardy and abused or neglected has a corresponding meaning.

## **PROCEDURE FOR REPORTING COMPLAINTS:**

1. If apparent or teach wish to register a complaint related to abuse or neglect, they have various options including.

- ❖ Directly approach the counsellor/ E safety group member/ ring the school head-065663128.
- ❖ They can officially report in the cybercrime reporting form in our school portal if they want to remain anonymous providing substantial evidence.
- ❖ The school head/ E safety member / counsellor whomever received the complaint should immediately inform the counselling department of school or E safety group. The E safety committee members will determine the next steps to be taken. The committee needs to verify the dates/evidence/apparent/places/personnel involved. This preliminary information gathering.

**Mrs. Alka Suxena**  
**Principal**