



RADIANT INDIAN SCHOOL FOR GIRLS AND BOYS, SHARJAH

BEHAVIOUR POLICY

1. Purpose

The purpose of this policy is to establish a **safe, respectful, and inclusive learning environment** that promotes positive behaviour, mutual respect, and responsibility among students.

This policy supports the values of the **United Arab Emirates**, encouraging students to demonstrate respect, tolerance, responsibility, and integrity.

2. Scope

This policy applies to:

- All students
- Teachers and staff
- School premises, school transport, and school activities (including trips and events)

3. School Behaviour Expectations

Students are expected to:

1. Show **respect** towards teachers, staff, and peers.
2. Follow **school rules and classroom expectations**.
3. Maintain **discipline and punctuality**.
4. Demonstrate **honesty and integrity** in all activities.
5. Respect **school property and resources**.
6. Promote **tolerance and cultural understanding**.

4. Types of Behaviour

4.1 Positive Behaviour

Students are encouraged to demonstrate:

- Respectful communication
- Cooperation and teamwork
- Responsibility for learning
- Good citizenship
- Leadership and initiative

Positive behaviour will be recognized through:

- Certificates and awards
- Verbal praise
- Student recognition programs
- House points or merit systems

4.2 Unacceptable Behaviour

The following behaviours are not acceptable:

- Disrupting lessons
- Disrespect towards teachers or peers
- Bullying or harassment
- Damage to school property
- Cheating or dishonesty
- Use of inappropriate language
- Repeated lateness or absenteeism

Serious misconduct includes:

- Physical aggression
- Bullying or cyberbullying
- Bringing prohibited items to school

5. Behaviour Management Procedures

Step 1: Teacher Intervention

- Verbal reminder
- Warning and guidance
- Reinforcement of classroom rules

Step 2: Behaviour Monitoring

- Recording the incident
- Counselling by the class teacher or coordinator

Step 3: Parent Communication

- Inform parents about behaviour concerns
- Arrange a meeting to discuss improvement strategies

Step 4: Behaviour Support Plan

- Behaviour contract
- Counselling sessions
- Monitoring by school leadership

Step 5: Disciplinary Action

If behaviour continues:

- Detention
- Temporary suspension
- Other actions according to school regulations and SPEA guidelines

6. Anti-Bullying Commitment

The school has a **zero-tolerance policy towards bullying.**

Bullying includes:

- Physical bullying

- Verbal bullying
- Social exclusion
- Cyberbullying

All cases will be **investigated promptly**, and appropriate support will be provided to affected students.

7. Roles and Responsibilities

Students

- Follow school rules
- Respect others
- Take responsibility for behaviour

Teachers

- Create a positive classroom environment
- Apply behaviour management strategies
- Report serious incidents

Parents

- Support the school's behaviour expectations
- Encourage positive behaviour at home

School Leadership

- Ensure implementation of the policy
- Monitor behaviour trends
- Provide support for behaviour improvement

8. Monitoring and Review

This policy will be reviewed **annually** to ensure alignment with ****Sharjah Private Education Authority regulations and school improvement goals.**