

RADIANT INDIAN SCHOOL FOR GIRLS AND BOYS-SHARJAH CHILD PROTECTION POLICY

1. Policy Statement

Radiant Indian School for Girls and Boys is committed to providing a safe, secure, and supportive environment for all students. We ensure that every child is protected from abuse, neglect, bullying, and harm.

The safety and well-being of every child is our top priority.

2. Purpose

- To protect students from all forms of harm.
- To guide staff on how to respond to concerns.
- To comply with SPEA regulations and UAE laws.
- To promote awareness of child safety.

3. Scope of Policy

This policy applies to:

- All students
- All teaching and non-teaching staff
- School leadership
- Parents and guardians
- Visitors, contractors, and service providers
- School transport staff

It applies during:

- School hours
- Online learning
- School transport
- School trips and activities
- Any school-organized event

4. Policy Principles

Our school follows these core principles:

- The best interest of the child comes first.
- All students must be treated with dignity and respect.
- Child protection is everyone's responsibility.
- Confidentiality and privacy must be maintained.

5. Types of Abuse

The school recognizes the following forms of abuse:

- Physical Abuse – Causing physical harm.
- Emotional Abuse – Humiliation, threats, or verbal harm.
- Sexual Abuse – Any inappropriate sexual behavior toward a child.
- Neglect – Failure to provide proper care or supervision.
- Bullying/Cyberbullying – Repeated harmful behavior, including online harassment.

6. Responsibilities

Principal

- Ensures the policy is implemented.
- Reports serious cases to authorities.

Child Protection Officer (CPO)

- Receives and manages reports.
- Maintains confidential records.
- Coordinates with authorities if required.

Teachers and Staff

- Maintain professional boundaries.
- Report concerns immediately.
- Create a safe classroom environment.

Students

- Report unsafe situations to trusted adults.

The school will:

- Provide emotional and psychological support.
- Ensure the child's safety within the school.
- Cooperate with child protection authorities.
- Offer counseling and guidance when needed.
- Monitor the student's wellbeing after the case.

Parents

Parents are expected to

- Ensure the safety and wellbeing of their children.
- Inform the school of any safety concerns.
- Cooperate with the school during investigations.
- Support child protection measures.

7. Reporting Procedure

- Any staff member who suspects abuse must report immediately to the CPO.
- The CPO will ensure the child's safety and inform the Principal.
- The school will notify relevant authorities as required by UAE law.

- All reports will remain confidential.

8. Code of Conduct

Staff must:

- Never use corporal punishment.
- Use respectful and appropriate language.
- Avoid being alone with students in closed spaces.
- Maintain professional communication at all times.
- Avoid private social media contact with students.

9. Preventive Measures

The school will:

- Conduct regular child protection training for staff.
- Educate students on safety and anti-bullying.
- Promote online safety awareness.
- Provide counseling support where needed.

10. Confidentiality

All child protection concerns will be handled sensitively and confidentially, respecting the child's dignity.

11. Safe School Environment Commitment

Our school commits to:

- Zero tolerance for abuse or violence.
- Promoting respect, tolerance, and equality.
- Ensuring fair treatment for all students.
- Protecting children from substance abuse risks.
- Creating a culture of trust and safety.

12. Review

This policy will be reviewed annually to ensure compliance with:

- Federal Law No. 3 of 2016 (Wadeema Law)
- UAE Ministry of Education requirements
- Updates from relevant authorities